



# **BRIGHTON & HOVE LOCAL SAFEGUARDING CHILDREN BOARD**

## **ANNUAL REPORT 2009 - 10 & Update to December 2010**

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## **1 INTRODUCTION FROM THE CHAIR**

I am pleased to present the Brighton & Hove Local Safeguarding Children Board (LSCB) Annual Report 2009-2010 with an update to December 2010. The report outlines the work and achievements of the Board over the period April 2009 to March 2010.

The LSCB has a statutory requirement to produce an Annual Report by 1 April 2011, to be presented to the Brighton & Hove Children and Young People's Trust (CYPT) Board. As this report is being put to the LSCB in February 2011 and the CYPT Board in March, we have decided to include an "update" in most sections on work done to the end of 2010 to make the report more topical, but there will be a full 2010 -11 report produced later this year and then annually for each financial year.

Following the sad events around Baby Peter, safeguarding has been under considerable scrutiny, and the work of LSCBs in helping local services work together well, and in being sure proper standards of service are achieved, has never been more important. The organisations which make up the LSCB are committed to safeguarding work as a priority, but that is easier said than done in the context of growing referrals and tightening resources.

I started work as independent chair in June 2009. The first year or so has focussed on strengthening the LSCB itself so that it can meet these challenges, and in developing further a culture of mutual openness and challenge so that we make no assumptions that all is well, but actively seek continued assurance. By the end of 2010-11 this initial work will be concluded and we hope that 2011-12 will be a year focussed on developing stronger services and working arrangements. The catch up work in 2009-10 means that this report is not as full or detailed as we would expect in future reports.

The year under review was one of considerable attention to safeguarding children as the learning from the Baby Peter inquiry was still to the forefront and Lord Laming's "The Protection of Children in England: A Progress Report" had just been published. This spoke strongly about the need for LSCBs to be independent and perform a robust scrutiny role. Most areas of the country, and Brighton & Hove was no exception, were experiencing significant increases in referrals and children with a child protection (CP) plan. A National Safeguarding Delivery Unit (NSDU) was set up to oversee and encourage the improvements necessary, and special training was designed to make sure those overseeing and writing serious case reviews (SCRs) were fully prepared for their important tasks. A new edition of the national guidance "Working Together to Safeguard Children" was published in March 2010, which incorporated post Baby Peter learning.

As this introduction is written in early 2010, there is yet more review of how safeguarding should be conducted. The NSDU was disbanded

immediately after the election, the national SCR training put on hold, a new policy of publishing SCRs introduced, and indeed alternatives to SCRs are being piloted. Professor Eileen Munro is reviewing social work and child protection, and how child protection works in general, and from her early reports is proposing a different, less managerial, less prescriptive, approach in major reports of only the previous year or so; for example Laming. "Working Together", not yet a year old, may be radically revised. And in 2010-11, White Paper proposals, now going through Parliament, change fundamentally the organizations which have been overseeing safeguarding in the National Health Service (NHS) and have created new uncertainties, however well the changes might work in the end. 'Working Together' is likely to be revised substantially following the Munro Review.

For front line staff and their managers, handling child protection work is very emotive and stressful work. The ever changing political context of safeguarding, and resulting policy changes, become for them yet another complexity to be borne in mind and negotiated. LSCBs are one part of the system to continue unaltered (maybe even strengthened) so it is very important that LSCBs are robust, scrutinize well, and have the ability to stand a little apart from the change, to try and ensure high standards and continuity are maintained.

Alan Bedford  
Independent Chair  
Brighton & Hove LSCB  
February 2011

## **2 GOVERNANCE AND ACCOUNTABILITY**

### **2.1 Role and Responsibility of LSCB**

This section goes into more detail than we would expect to do each year, but we thought it would be helpful if the legal requirements were fully set out in the first of the new style reports.

### **2.2 Objectives of an LSCB**

The Children Act 2004 placed a duty on every local authority to establish a Local Safeguarding Children Board (LSCB) by 1 April 2006. The LSCB is the key statutory mechanism for agreeing how member organisations within Brighton & Hove co-operate to safeguard and promote the welfare of children, and for ensuring the effectiveness of what they do. The guidance is set out in *Working Together to Safeguard Children (2010)*, the statutory guidance. These duties are very extensive and it is clearly not possible to achieve all fully. Indeed the guidance is clear that ensuring the coordination and effectiveness of child protection is the core priority, and other work comes after that core is achieved.

The functions of an LSCB are set out in primary legislation and regulations. The core objectives of the LSCB are as follows:

- to co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area of the authority;
- to ensure the effectiveness of what is done by each such person or body for that purpose.

Safeguarding and promoting the welfare of children is defined for the purposes of this guidance as:

- protecting children from maltreatment; preventing impairment of children's health or development;
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care;
- undertaking that role so as to enable those children to have optimum life chances and enter adulthood successfully.

The LSCB will therefore ensure that the duty to safeguard and promote the welfare of children is carried out in such a way as to contribute to improving all five Every Child Matters outcomes. Safeguarding and promoting the welfare of children includes protecting children from harm. Ensuring that work to protect children is properly co-ordinated and effective remains a primary goal of LSCBs. When this core business is secure, however, LSCBs should go beyond it to work to their wider remit,

which includes preventative work to avoid harm being suffered. This will help ensure a long-term impact on the safety of children.

### **2.3 LSCB Scope**

This is defined as:

- activity that affects all children and aims to identify and prevent maltreatment or impairment or of health or development, and ensure children are growing up in circumstances consistent with safe effective care;
- proactive work that aims to target particular groups;
- responsive work to children who are suffering or are likely to suffer significant harm.

### **2.4 LSCB Functions**

These are defined as:

- developing policies and procedures for safeguarding and promoting the welfare of children. This includes issues such as setting out thresholds for intervention, inter-agency procedures, the common assessment framework, training, the recruitment and supervision of persons who work with children, the investigation of allegations concerning people who work with children, and the safety of children in private fostering;
- communicating the need to safeguard and promote the welfare of children, raising awareness of how this can best be done, and encouraging it;
- monitoring and evaluating the effectiveness of what is done by the local authority and Board partners individually and collectively to safeguard and promote the welfare of children and advise them on ways to improve;
- producing an Annual Report on the effectiveness of safeguarding in the local area;
- participating in the local planning and commissioning of children's services to ensure they take safeguarding and promoting the welfare of the child into account;
- collecting and analysing information about the deaths of children in its area.

## 2.5 Accountability

The accountability of an LSCB is not straightforward. The majority of this section is taken from Working Together 2010 guidance. The LSCB is not accountable for the operational work of member agencies. Board members retain their own lines of accountability for safeguarding children, and the LSCB does not have the power to direct other organisations. However, the LSCB needs to be seen as 'independent'. The chair is now presumed to be independent of member agencies, and is required to secure an independent voice for the LSCB. The LSCB must be able to form a view of the quality of local activity, to challenge organisations as necessary, and to speak with an independent voice. Local authority members and non executives on other bodies should hold their officers to account for their contribution to the effective functioning of the LSCB.

Despite the LSCB members retaining their organisational accountability, the guidance is clear on their duties when acting as LSCB members. The individual members of LSCB's have a duty as members to contribute to the effective work of the LSCB, for example, in making the LSCB's assessment of performance as objective as possible, and in recommending or deciding upon the necessary steps to put right any problems. This should take precedence, if necessary, over their role as a representative of their organisation. This means that members must feel free to contribute as they think fit as members, regardless of agency views.

The local authority has a duty to set up an LSCB. The Director of Children's Services (DCS) has statutory duties in relation to ensuring that the LSCB functions well, and the LSCB Annual Report is submitted to the Children's Trust. However, the guidance is clear on the independence of the LSCB.

An LSCB is not an operational sub-committee of the Children's Trust Board; which in Brighton & Hove is known as the Children and Young People's Trust (CYPT) Board. Whilst the work of the LSCB contributes to the wider goals of improving the wellbeing of all children, it has a narrower focus on safeguarding and promoting welfare. The LSCB should not be subordinate to nor subsumed within Children's Trust Board structures in a way that might compromise its separate identity and independent voice. There must be a clear distinction between the roles and responsibilities of the LSCB and a Children's Trust Board. A protocol defining the relationship in Brighton & Hove was agreed by the LSCB in December 2010 and will hopefully be agreed by the CYPT Board in early 2011. An LSCB has a duty to assess the effectiveness of the Children's Trust, and to refer onwards if local discussions do not lead to improvement. Children's Trusts and the LSCB have to work together on a strategic understanding of needs, understanding the effectiveness of current services, ensuring that priorities for change are implemented in



practice, and approaches to understanding the impact of specialist services on outcomes - and challenging any lack of progress.

## **2.6 LSCB Team**

The following staffing changes affected the infrastructure of the LSCB during 2009-10:

### *Independent Chair:*

Following a review of the LSCB during a developmental day in August 2008, the LSCB appointed its first Independent Chair (Alan Bedford). He commenced work in June 2009. He previously held a number of chief executive posts in the NHS, following a career in social work mainly with the NSPCC. The post was initially for 12 days but was increased later in the year to 24 days, closer to the national norm.

### *Business Manager:*

In order to support the work of the Independent Chair and wider LSCB, the LSCB also appointed its first dedicated Business Manager (Sharon Healy) with effect from January 2010. Elements of this role had been previously undertaken by the former CYPT Quality Assurance and Safeguarding Project Manager who left in July 2009. The Business Manager is accountable to the chair but is supported on a day to day basis by the Head of Safeguarding.

### *Head of Safeguarding:*

A new permanent Council Head of Safeguarding (Jane Doherty) took up post in April 2010. This role had previously been undertaken by two part-time interim Heads of Safeguarding from September 2009-April 2010. The duties of this post are primarily for Brighton & Hove Council but include facilitating and advising the work of the LSCB.

### *LSCB Training Manager:*

The LSCB Training Manager (Michael McCoy) assumed responsibility for developing and managing the LSCB multi-agency training programme in June 2005 working for 18 hours per week. His hours increased to 25.5 per week in September 2009. The Training Manager has been line managed by the LSCB Business Manager since September 2010.

## **2.7 Membership**

The statutory membership of LSCBs is set out in Section 13(3) of the Children Act 2004 and in Working Together to Safeguard Children 2010, Chapter 3. Member organisations are required to co-operate with the local authority in the establishment and operation of the Board and have a shared responsibility for the effective discharge of its functions.

LSCB members should have a strategic role in relation to safeguarding and promoting the welfare of children in their respective organisations.

They should be able to:

- speak for their organisation with authority;
- commit their organisation on policy and practice matters;
- hold their organisation to account.

The LSCB membership in Brighton & Hove evolved from the former Area Child Protection Committee (ACPC) and consists of senior representatives from statutory and voluntary sector agencies as follows: Agency attendance has been consistently good.

- Brighton & Hove City Council
- Children and Young People's Trust
- Adult Social Services
- Education Services
- Youth Offending Services
- Sussex Police
- Surrey & Sussex Probation Trust
- South East Coast Strategic Health Authority
- East Sussex Fire and Rescue Services
- NHS Brighton and Hove
- Brighton & Sussex University Hospitals NHS Trust
- South Downs Health NHS Trust
- Sussex Partnership NHS Foundation Trust
- South East Coast Ambulance
- Community and Voluntary Sector Forum
- CAF/CASS
- NSPCC

## **Update**

During 2010, the LSCB membership was reviewed in line with Working Together 2010 in order to ensure manageable meetings and the effective conduct of LSCB business, along with a reconsideration of the respective roles of the Board and the Executive Group. There was also clarification as to who is a member and who is a professional adviser. Also in 2010, three schools representatives joined the Board as required in Working Together 2010.

A paper regarding a restructure of the full Board and Executive Group went to the December 2010 LSCB. The proposal was for the full Board to have more of a consultative/advisory role and delegate its authority to a new top level Executive Group, with membership at the highest level, with sufficient authority to agree actions and commit to joint decisions and resources. This model is mirrored in certain London Boroughs, and has been effective as chief executive involvement has given a powerful focus to the mutual holding to account. The Board agreed for the

Executive to take a strong role on behalf of the Board and the new arrangements are effective from January 2011.

The LSCB itself will continue to meet regularly, with a large attendance of members and professional advisers. It will fulfil a consultative and advisory role to the Executive and will identify key issues for consideration. Members will take an individual and collective responsibility for the implementation of any decision made by the LSCB or Executive.

## **2.8 LSCB Budget**

The 2009 -10 budget is as follows. There was an underspend mainly due to the contingency for an SCR not being required, and contributors other than Brighton & Hove City Council agreed to their pro rata share being carried forward. Work has been needed to simplify budget management.

Brighton & Hove City Council - £73,500  
Brighton & Hove PCT - £32,000  
National Probation Service - £4,000  
Sussex Police -£9,000  
CAFCASS - £600  
**Total: £119,100**

An end of year budget statement is attached at appendix A.

### **Update**

From 2010-11 there is a dedicated operational budget managed by the LSCB Business Manager. Quarterly statements have been provided to the LSCB since June 2010 and are available at any time on request by Board members. Partner contributions for 2010-11 are as follows. Expenditure will be reported in the next Annual Report

Brighton & Hove City Council - £72,300  
Brighton & Hove PCT - £32,000  
National Probation Service - £4,000  
Sussex Police - £9,000  
CAFCASS - £600  
Partners Carry Forward from 2009-10 - £6,702  
**Total: £124,602**

## **2.9 Business Plan**

An LSCB Business Plan for 2009-10 was not produced to guide that year. However, progress of the 2008-09 Business Plan was reviewed at the December 2009 Board. Actions progressed from the 2008-09 Business Plan during 2009-10 include the following:

- An independent chair was appointed to the LSCB, commencing in June 2009.
- Child Death Overview Panel of East Sussex and Brighton established, with Annual Report to the December 2009 LSCB.
- Private Fostering report to March 2009 LSCB.
- Quality Assurance stock-take of LSCB functioning for the March 2009 Board.
- A cross agency child protection file audit and the 2008-9 thematic audit on the safeguarding pathway were reviewed in June 2009.
- Major item at June 2009 Board on Substance Misuse and Teenage Pregnancy.
- LSCB conference, with wide ranging attendance, in June 2009 contributing to the Children's and Young Peoples Plan priorities.
- Major reviews of post Laming progress, and resource issues, by agency, at the September and December 2009 Boards.

## **Update**

The 2010-11 Plan was presented to the March 2010 Board and agreed. Each member of the Board and its Executive Group received a progress report in December 2010. Sub group chairs have particular responsibility to take forward the objectives.

A copy of the 2010-11 Business Plan as at November 2010 is attached at appendix C. A report on the outcome of this plan will be in the next Annual Report.

## **3 KEY ISSUES ADDRESSED IN 2009-10**

The new chair has introduced a process by which all member organisations are asked to report on their performance or specific issues in writing in advance of meetings and then have those responses as the subject of discussion and mutual scrutiny at Board meetings. This identifies important issues and where member organisations can assist each other. This process was used in September 2009 on progress against the Laming Report, in December 2009 on resource issues and in March 2010 on domestic violence. This proved to be a productive way of sharing information and highlighting issues of concern. The main issues the Board looked at during its meetings are as follows.

### **3.1 Post Laming Reviews**

Scrutiny on this identified a number of current or potential resource issues and it was agreed to have a special item on this. The need to increase the LSCB awareness of CQC reports on local services was identified. Brighton and Sussex University NHS Trust (BSUH) shared a number of service and resource issues which have been followed up at subsequent meetings. The discussions identified a number of areas where issues in one organisation might affect another.

### **3.2 Resources**

BSUH continued to share issues with the LSCB and this led to special support to the Trust from the LSCB in March 2010 (which was followed up again by the LSCB and PCT in November 2010). The Trust board has been monitoring progress regularly. The vulnerability of some third sector safeguarding services to funding constraint was identified. No planned service reductions which would lessen statutory safeguarding services were identified. The robustness of domestic violence services was raised several times and a special item was agreed.

### **3.3 Domestic Violence**

This mutual scrutiny item identified weaknesses in NHS links with the domestic violence (DV) infrastructure in the city such as the Crime and Disorder Reduction Partnership, and action was put in place to improve this. The need for DV policies and agency leads for DV in some organisations was identified. Problems with an SCR recommendation on DV were also spotted and revisions made in due course to that plan to make the process more practical

### **3.4 Third Sector**

A third sector safeguarding audit was discussed at the Executive Group and the council children's services agreed to work with the Community and Voluntary Sector Forum on key recommendations. The debates at the LSCB on the issues in 3.1-3.15 in this report gave the third sector a platform to identify where their contribution could help or was vulnerable.

### **3.5 Audits**

The LSCB thematic audit for 2008-9 was on the impact of service reconfiguration on the safeguarding pathway. It identified speedier response times, but also the pressures from increasing referrals, children subject of child protection plans and caseloads. An inter-agency bi-annual audit of case note files was also considered and actions agreed.

### **3.6 Performance Management**

Key reports and trends around child protection cases are considered at each meeting.

### **3.7 Working Together 2010 revision**

The LSCB contributed to the consultation on proposed changes to the national guidance, eventually published in March 2010.

### **3.8 Child Death Overview Panel (CDOP)**

The LSCB received the Annual Report from the CDOP, and its chair reported good engagement from member agencies on both child death rapid response processes and the overview of deaths. There was a pan-Sussex CDOP conference in November 2009.

### **3.9 Private Fostering**

The LSCB Executive received the annual private fostering report for 2008-9 and the LSCB chair was present when this was discussed at the CYPT Board. There were no actions for the LSCB. A 2009-10 report has not been produced for the LSCB.

### **3.10 Strategic Health Authority**

Members wanted to understand better the health service overview of safeguarding and the PCT and SHA made a joint presentation on this.

### **3.11 E Safety**

The Board had a special presentation by the British Educational Communications and Technology Agency on e-safety, and it was agreed the Staying Safe sub-group would take forward key issues. There are positive areas of work being undertaken in the city: i.e. via the healthy schools programme (anti-bullying guidance) and via training to schools which has been widened out to foster carers. However there are capacity issues to do anything further at present. It was therefore agreed at the October 2010 Executive Group meeting that with current resource issues and more pressing matters such as domestic violence, additional e-safety work is not a top priority for the LSCB this year.

### **3.12 Duty and Assessment Thresholds**

LSCBs have a duty to be sure threshold arrangements are working well and the CYPT presented proposed changes. The process for gaining agency sign up was clarified and any inter-agency concerns discussed.

### **3.13 Children and Young People's Plan**

Key conclusions from the 2009 annual conference were incorporated in the 2009 Children and Young People's Plan.

### **3.14 Inter-agency Issues**

From time to time issues emerged in discussions where there seemed to be blocks to joint working. Where this occurred, efforts were made to identify the best manager/s to take forward resolution.

### **3.15 Serious Case Reviews**

Most of the detailed scrutiny is done in the LSCB Executive Group but the full LSCB is briefed on progress. There were no new SCRs in 2009-10.

### **3.16 Update**

Among the main issues discussed to December 2010 have been: the child sex offender disclosure scheme, safeguarding children with disabilities, NHS White Paper implications, restructuring the LSCB to sharpen accountability and focus, and regular updates on resource issues and domestic violence, CDO and training. Progress and improvements at BSUH have also been reported.

## **4 LSCB SUB-GROUPS**

During 2009-10, the following 9 LSCB sub-groups were operating within Brighton & Hove:

- Child Death Overview Panel
- Child Protection Liaison and Safeguarding
- Education Safeguarding Child Protection Strategy
- Health Advisory
- SCR Standing Panel
- Monitoring and Evaluation
- Pan Sussex Procedures
- Staying Safe
- Training

Summaries of the key activity of the sub groups are covered in sections 5.1 - 5.9 below.

### **Update**

In line with the 2010-11 Business Plan, each of the LSCB sub-groups were reviewed to ensure each has a clear remit and transparent reporting mechanism to the LSCB. The Terms of Reference for each

group and membership were subsequently updated in December 2010.

#### **4.1 Child Death Overview Panel**

The Child Death Overview Panel (CDOP) is an inter-agency forum that meets regularly to review the deaths of all children normally resident in East Sussex and Brighton & Hove. It acts as a sub-group of the two Local Safeguarding Children Boards (LSCBs) for Brighton & Hove and East Sussex and is accountable to the two LSCB Chairs if, during the review process, the CDOP identifies the following:

- any cases requiring an SCR;
- any matters of concern affecting the safety and welfare of children in the area;
- any wider public health or safety concerns arising from a particular death or from a pattern of deaths in the area; a specific recommendation would be made to the relevant LSCB(s) for them to consider.

During 2009-10 the joint CDOP panel developed specialist panel processes to consider neonatal deaths and has achieved specialist representation from both East Sussex and Brighton & Hove to enable the panel to review neonatal deaths comprehensively.

A conference was held in November 2009 with West Sussex CDOP for members of the three LSCBs - East Sussex, Brighton & Hove and West Sussex - that enabled some of the key themes and learning from the panels activity to be disseminated giving agencies the opportunity to consider their responses to emerging trends.

The CDOP held 10 meetings during 2009-10 (including 3 neonatal panels). The main work of the panel continues to be the reviewing of all child deaths across East Sussex and Brighton & Hove on behalf of the two Local Safeguarding Children Boards (LSCBs). Between April 2009 and March 2010 the council was notified of 59 deaths of children who were resident in East Sussex and Brighton & Hove. The CDOP has reviewed a total of 45 deaths during 2009-10. There is always a delay between the date of a child's death and the CDOP review being held, however the above data indicates that most deaths are now reviewed within a six month period. Achievements through the year include establishing arrangements for reviewing neo-natal deaths and establishing systems for parents to contribute to CDOP reviews within East Sussex.

#### **Update**

Plans for the future include:



- rolling out parental involvement to all areas covered by the CDOP;
- developing systems for lay person input to the CDOP panel meetings;
- improving data collection systems so extracting data for reports is simpler.

## **4.2 Child Protection and Liaison and Safeguarding Group**

The Child Protection Liaison and Safeguarding Group (CPLG) is a multi-agency forum that meets on a monthly basis. Its main purpose is to review and improve joint working practice in respect of multi-agency child protection processes; including analysis of examples of operational practice within the context of child protection enquiries and investigations. The CPLG also acts as an additional quality assurance and audit mechanism on behalf of the LSCB.

In 2009-10 the CPLG was very well attended by a range of agencies including health, social care and the police and the following issues were discussed and addressed:

- There continued to be an analysis of current child protection enquiries and processes by detailing particular cases that had been subject to some scrutiny by the group because they had not gone as well as the LSCB would have liked.
- General inter-agency and resource issues for each agency. Clear evidence was presented that shortfall in resources does impact on quality of child protection investigation and process.
- Detailed discussions of investigations involving injuries to very young children where strategy meetings may not have been sufficiently robust and discharge decisions not truly joint agency.
- Wide ranging pressures on child protection and looked after children reviewing process with increasing numbers in both and a number of agencies expressing concerns about the level of requests to attend reviews. There is also a problem of late notice and lack of information about subjects of the review.
- Concerns over lack of communication between general practitioners (GPs), midwives and health visitors (HVs) in respect of pregnant women who may present child protection concerns due to their history, with examples of some cases being missed.
- Development of a checklist for midwives and HVs. Agreed that midwives would routinely inform GP and HV. Letter sent to GPs emphasising the importance of informing social worker's when a pregnant mother has had previous children in care.

## **Update**

In 2010-11 the Child Protection Liaison Group strengthened its links to the LSCB by being chaired by the Head of Safeguarding. During this period there were concerns expressed about strategy meetings not including the wider multi-agency group and therefore the group is currently working on how this can be achieved.

### **4.3 Education Safeguarding Strategy Group**

The purpose of the Education Safeguarding sub-group is to share information, consider best practice and implement a clear plan of action for child protection and safeguarding for all children's services' education and school-based staff. The group also ensures that all education and school services are clear of their responsibilities and follow agreed procedures.

The group met regularly in 2009-10 and was well attended. A major piece of work undertaken by the group was a new self-evaluation safeguarding audit which was promoted for schools' use during July - November 2009. The purpose of the self-evaluation audit is to:

- Support schools to review their current safeguarding and child protection practice against the most recent national guidance.
- Support schools to involve a wider range of staff and governors in reviewing their current practice.
- Support schools in identifying their strengths and areas for improvement.
- To provide evidence for headteachers when reporting to governors.
- To provide information during Ofsted inspections.
- To inform the Local Authority about how safe the practice is in their schools.
- To provide information to the CYPT to inform future guidance, training and support to schools.

Schools that undertook the evaluation reported that it enabled them to thoroughly review their safeguarding practice and identify areas for improvement it also provided evidence of practice for Ofsted inspections and could be used as the basis of the head teacher's report to governors about safeguarding within the school.

Other major areas of work include the development of a 'train the trainer' pack which was disseminated to headteachers in order to cascade

safeguarding and child protection training to other school staff. Also, the implementation of education- based actions emerging from the G SCR Action plan such as developing and issuing guidance regarding designated child protection leads in schools.

## **Update**

Issues discussed in 2010-11 have included information sharing, use of the Common Assessment Framework (CAF), tiered interventions and training for schools-based staff and safety.

### **4.4 Health Advisory Group**

The Health Advisory Group is a forum where health professionals who have a specific role in safeguarding children meet regularly. The group's purpose is to consider and influence best working practice within healthcare organisations and enhance joint working across the health economy in respect of safeguarding children and child protection.

In 2009-10 the group was very well attended. Key areas discussed and addressed include:

- Protocol for 'managing infants in injuries' within Brighton and Sussex University Hospitals (BSUH) – revised from age under 1 to pre-mobile children.
- Safeguarding implications for women who fabricate pregnancy – process reviewed.
- South East Coast Strategic Health Authority safeguarding children governance review – all trusts across the health economy participated in this review by completing a self-assessment tool and attending focus groups. A follow up audit was subsequently undertaken.
- Child Death and Rapid Response – work to improve process involving audits and reviewing paediatric input into the process.
- Pan Sussex Child Protection and Safeguarding Procedures – section on concealed pregnancies revised.
- Input into NICE clinical guideline 89 regarding 'when to suspect child maltreatment'.
- Fabricated and Induced Illness - consultation group set up and guidance produced for Pan-Sussex Procedures.
- Adult Mental Health – links between Sussex Partnership Trust and Health Visitors strengthened.

- Training – particular training needs across the health economy have become more joined up.
- Domestic Abuse – ongoing developmental work to strengthen policies and links to other agencies.

### **Update**

In 2010-11 work has been done on developing the care pathways for children with enhanced Child and Adolescent Mental Health Services (CAMHS) involvement, continuing to enhance the health links between domestic abuse and safeguarding children and influencing the developing draft Performance Indicators for Care Quality Commission (CQC) registration regarding safeguarding outcomes. There has been preparation for an Ofsted/CQC announced inspection, including a half day workshop. As a single agency group, a decision was taken at the October 2010 Executive Group to transfer it from the LSCB to the PCT.

## **4.5 Monitoring and Evaluation sub-group**

This sub-group is responsible for initiating and undertaking both multi-agency and single agency audits and reviews of safeguarding activities on behalf of the LSCB to ensure compliance to the child protection and safeguarding procedures. Following the departure of the former chair of this sub group in July 2009, there was a delay in the LSCB audit programme during 2009-10.

### **Update**

In April 2010, the Head of Safeguarding became chair of this group and has initiated the following audits during 2010-11:

An audit of how agencies within Brighton & Hove are complying with their safeguarding responsibilities under Section 11 of the Children Act 2004 was undertaken between June - September 2010. The LSCB appointed an independent consultant in order to assist with the analysis of the individual audit reports. The overview report was presented to the January 2011 Executive Group.

A thematic audit of domestic violence was undertaken to monitor the effectiveness of working practices across agencies. A final report was presented to the January 2010 LSCB Executive and went to the February full Board, with a number of recommendations for improved practice.

## **4.6 Pan-Sussex Procedures sub-group**

The Pan-Sussex Procedures sub-group meets six times per year and comprises members from across Brighton & Hove, East and West Sussex LSCBs and Sussex Police. Its main purpose is to act as a

steering group for the development and publication of procedural guidance this includes reviewing and updating the Pan-Sussex child protection and safeguarding procedures regularly in response to lessons learned from SCRs. The group addresses local and national issues, changes in legislation and any gaps emerging from practice.

The 2009-10 work plan identified the following procedures for review:

- Missing children
- Fabricated or induced illness
- Hostile parents
- Known offenders
- SCRs

### **Update**

The Pan-Sussex Child Protection and Safeguarding Procedures are in the process of being amended in line with Working Together 2010 changes. It is envisaged that the revised version, which will be available on-line only, will be published in April 2011.

#### **4.7 Serious Case Review Standing Panel**

There has not been an SCR in Brighton & Hove since 2008, but actions are still being followed up. From January 2010, the LSCB Executive has fulfilled the role of standing SCR Panel, and for a portion of each meeting the Executive sits as that panel. At the first meeting, it concluded that the G case SCR recommendations were too unwieldy, and changes were agreed. It agreed a single agency Individual Management Review on a CYPT (now Children's Services) case rather than a full SCR, and identified procedural issues in the linkages between a neighbouring LSCB SCR and Brighton & Hove and which will be resolved for future overlapping cases.

#### **4.8 Staying Safe sub-group**

The Staying Safe sub group was established in 2006, to strengthen links between the CYPT, Community Safety Team and Community and Voluntary Sector in order to promote a safer environment for children and young people in Brighton & Hove and to protect them from harmful risk and improve their personal safety.

The group met a number of times in 2009-10 and developed a plan to work on issues such as bullying and substance/alcohol misuse, However, the group did not run as effectively as we would have liked, leading to a review referred to below.

## **Update**

The group has been without a permanent chair since 2009 and the remit has become rather ambitious and unclear. Therefore, during 2010-11 efforts have been made to strengthen this sub-group and identify a permanent chair. The LSCB in December confirmed the need to maintain and revitalise this group to ensure the LSCB focussed on preventative issues and not just immediate child protection matters.

### **4.9 Training sub-group**

The Training sub-group meets on a quarterly basis. It is responsible for ensuring that single agency and multi-agency training on safeguarding and promoting welfare for children and young people is provided at different levels in order to meet local needs in accordance with the Safeguarding Children and Development Strategy 2007-2010 and Working Together 2010. The group assists the LSCB Training Manager in the identification, planning, delivery and evaluation of multi-agency training to ensure all those coming into contact/working with children are competent and up to date with current legislation.

The Training sub group also monitors levels of attendance broken down by respective organisations. An evaluation report on training attendance for the above level two courses from April - September 2009 was presented to the training sub group in February 2010. Key findings showed an increased demand from some groups (e.g. schools and newly qualified social workers) resulting in a need to increase available places. In contrast, low attendance from some other agencies; such as probation and the police, required the need for better engagement and promotion of courses. Overall evaluation data was based on the recognised 'Kirkpatrick' four level model. A full copy of the report is available on request from the LSCB Business Manager.

## **Update**

An evaluation report on training attendance for the below level two courses from October 2009 - March 2010 was presented to the training sub group in November 2010. A full copy of the report is available on request. The Training sub group will continue to promote and encourage greater attendance with regard to respective agencies where necessary. It is intended that the 2010-11 Annual Report will be able to identify the degree to which staff in member organisations have received required training.

In line with the 2010-11 LSCB Business Plan, the 2009-10 Training Programme has been reviewed during 2010 to consider whether it is fully meeting the requirements of the children's workforce across Brighton & Hove. A revised programme will be available in 2011-12.

#### **4.9.1 Training and Development Strategy 2007-2010**

The Safeguarding Children Training and Development Strategy 2007-2010 sets out the levels of safeguarding training and development needed for the workforce of Brighton & Hove children's integrated services. The LSCB multi-agency training programme derives from the Strategy and includes the following multi-agency courses that were delivered in 2009-10:

##### Level two:

- Developing a Core Understanding x11
- Assessment, Referral and Investigation x 7
- Child Protection, Conference and Core Groups x 5

##### Level three:

- Domestic Violence and Abuse x 6
- Working with Parents who have a Learning Disability x 2
- Mental Health and Parenting Capacity Day 1 x 2
- Mental Health and Parenting Capacity Day 2 x 2
- Risk and Men Who Commit Sexual Offences x 2
- Substance Misuse and Parenting Capacity Day 1 x 3
- Substance Misuse and Parenting Capacity Day 2 x 3
- Undertaking Safeguarding Assessment Workshops x 6

A total of 950 training places were available with 83% overall attendance. A summary of 2009-10 LSCB training activity is attached at appendix B.

#### **Update**

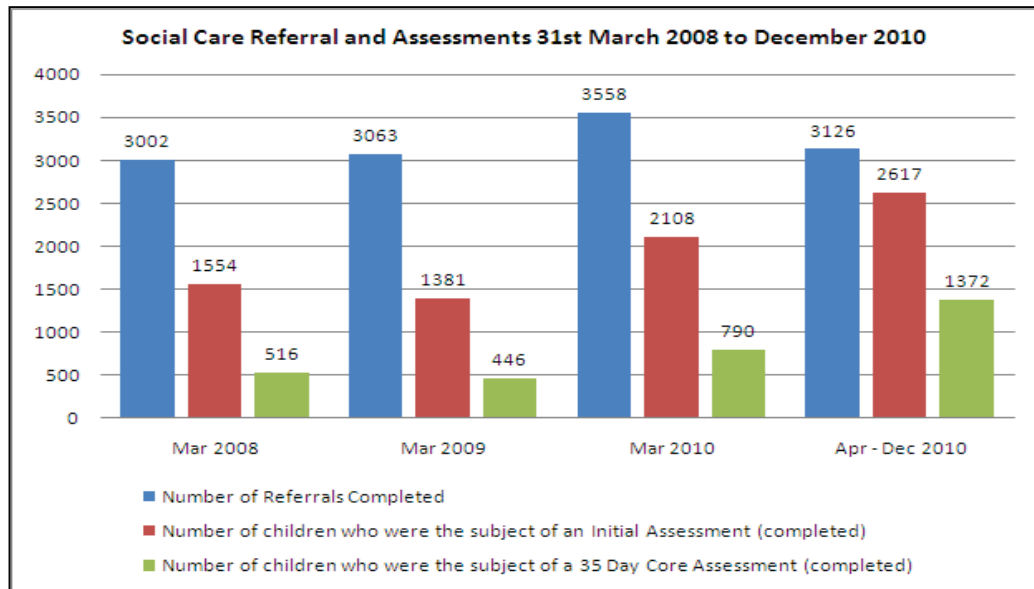
The 2007-10 Safeguarding and Children Development Strategy was due for review in December 2010. It is intended that this Strategy will remain in place as an interim measure until 31 March 2011. The Training Sub Group will work to develop a new Training and Development Strategy which will run from April 2011 - March 2014.

## **5 PERFORMANCE INFORMATION**

### **5.1 Child Protection Activity**

Please note that the data shows the figures which are predominantly figures from April 1<sup>st</sup> 2009 to 31<sup>st</sup> March 2010. There is some additional information from April to December 2010 in some of the charts to provide a more up to date picture.

## Referral and Assessments 31st March 2008 to 31st December 2010



### Initial contacts

In this report the activity of social workers is used as a proxy for multi-agency activity. In the period under review (2009-10) the amount of initial contacts into children's social care increased by approximately 18% and there was been a sharp increase especially since 2008. This evidently coincides with the Baby Peter case which saw a rise in referral rates in an unprecedented manner in many local authorities.

In Brighton & Hove there has been an increase in referrals between 2008 and 2010 of just less than 20% which has had a significant impact on resources and workloads.

### Assessments

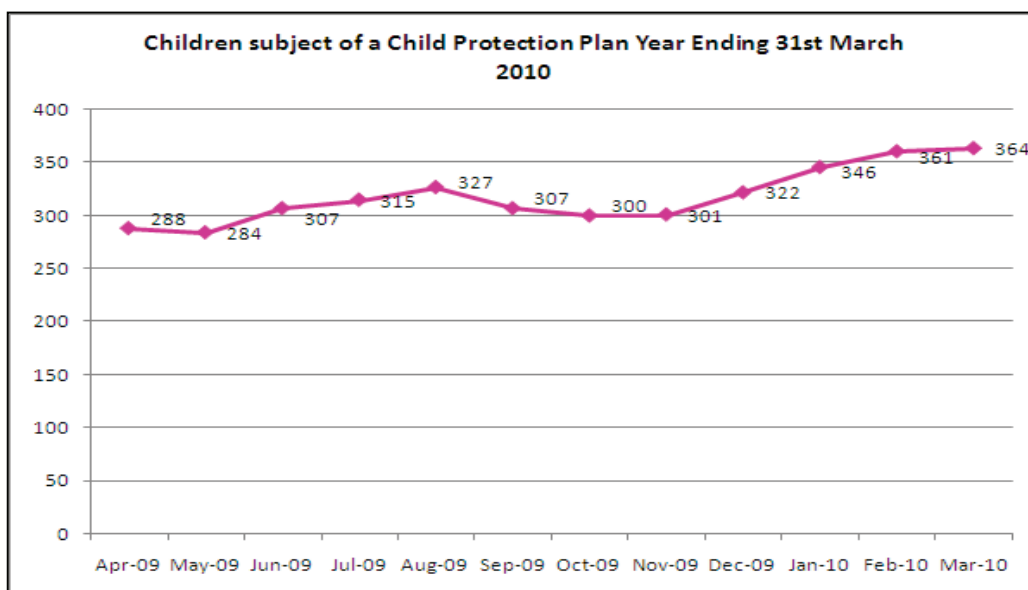
The number of initial assessments completed has increased by over a third and core assessments increased by 53% in the same period. The data for the period April to December 2010 reveals that the number of assessments completed (initial and core) has already exceeded the yearly totals for the previous three financial years.

In an attempt to deal with this increase there has been an improvement in the number of assessments undertaken under the Common Assessment Framework (CAF), (currently around 65 per month) to try and redirect some of the lower level work to more appropriate resources. Whilst this is a reasonably successful strategy the increase in statutory work still represents a significant increase in the volume of work being undertaken by the multi agency groups represented on the LSCB.



## Child Protection Plans

### *Children & Young People Subject of a Child Protection Plan Year Ending 31st March 2010*



The number of children subject of a child protection plan increased from 288 as at April 2009 to 364 as at 31st March 2010, an increase of 26%.

- In view of the increase in referrals described above it is perhaps unsurprising that the number of children subject of a child protection plan rose by a quarter in 2009-10. This is line with the increase that other local authorities have seen since the Haringey SCR but the number with child protection plans is considerably higher than those of the council's statistically comparable neighbours.

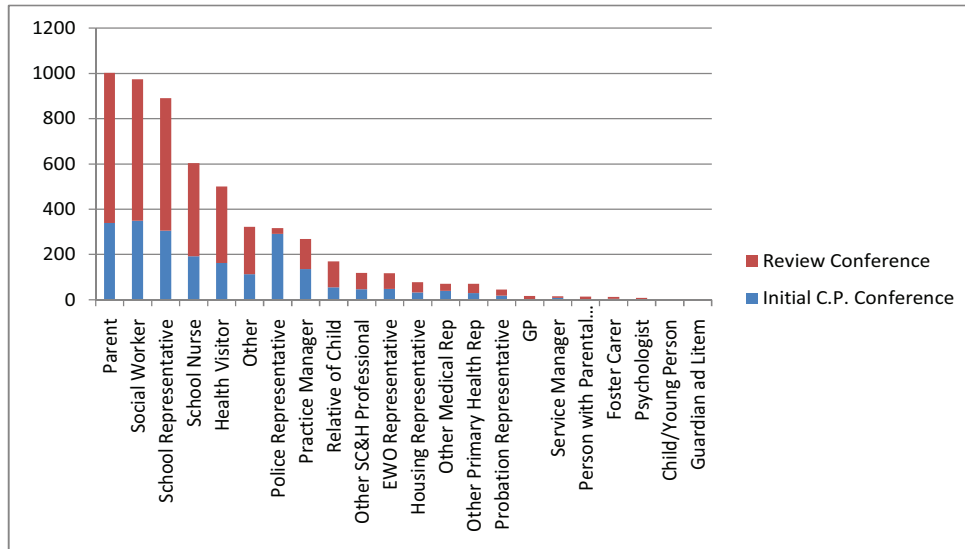
Despite the increase in numbers, there are some encouraging performance figures. For example, 100% of child protection conference reviews took place during the period under review (2009-10). Children becoming subject to a child protection plan for a second or subsequent time was also in line with national and comparator boroughs at 13.4%. This indicates effective child protection planning and more crucially that the critical protective activity is happening and perhaps that agencies are reaching more children in need of protection at an earlier stage.

Regular auditing activity takes place by the senior independent reviewing officer and this has not resulted in a view that children are made subject to plans inappropriately.

The number of children remaining on a child protection plan for two years or more has remained stable at 5.6% (although this has increased to 6.7% in 2010-11).

The majority of children continue to be subject to child protection plans under the categories of neglect and emotional abuse and the major contributory factors are domestic violence, drug and alcohol misuse and adult mental health. These are familiar themes in comparator boroughs.

*Attendance at Child Protection Conferences Year Ending 31<sup>st</sup> March 2010*



The above chart illustrates recorded attendance at initial and review child protection conferences from 1<sup>st</sup> April 2009 to 31<sup>st</sup> March 2010. There were a total of 1024 conferences during this period, and the chart represents a count of the attendees at each conference, which means that it is possible to have a count of more than 1024 for an attendee. For example, two parents may attend a conference.

The chart illustrates that there is very good representation from parents and carers and the high numbers demonstrate that there were two parents present at over half the conferences that took place. The relatively low attendance from the police indicates that the police are present at initial child protection conferences but do not attend reviews unless there is an on going police investigation in relation to the family. The police however always provide a report for conferences. There is also good representation from education and health (although very low from GPs).

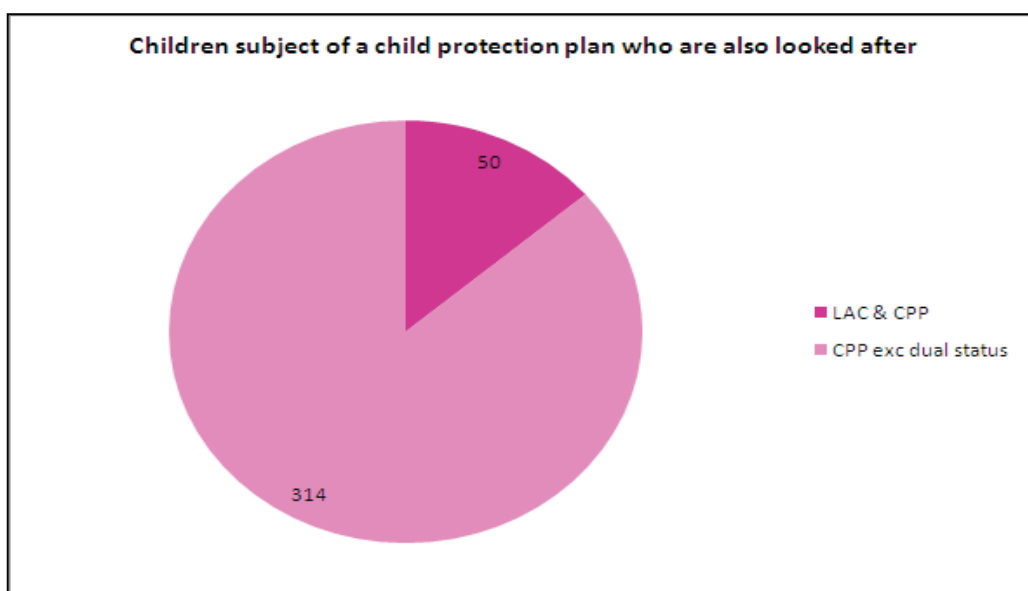
In the remainder of 2010-11 there needs to be a concentrated effort on encouraging young people to take a more active role in the child protection process and for them to attend a greater proportion of conferences.

*Referrals by Source and No Further Action Outcome January to December 2010*

Referral Source	No. Referrals	Referral No further action	% NFA
Police Referrals	1180	58	4.9%
GP	82	0	0.0%
Health/Hospital	472	23	4.9%
Education	595	13	2.2%
Individual	484	24	5.0%
Local/Central Gov't Agency/Dept	601	18	3.0%
Emergency Duty Service	146	7	4.8%
Independent/Voluntary	40	0	0.0%
Other Source	605	17	2.8%
<b>Total Referrals</b>	<b>4205</b>	<b>160</b>	<b>3.8%</b>

There were 4,205 referrals completed in this period, with 28% from the police, 14.3% from Local/Central Government Agency or Department (Housing Department, Probation, Other Local Authority etc), 11.2% from Health, 14.1% from Education and 11.5% coming in from individuals (Relatives, Carers, Anonymous etc).

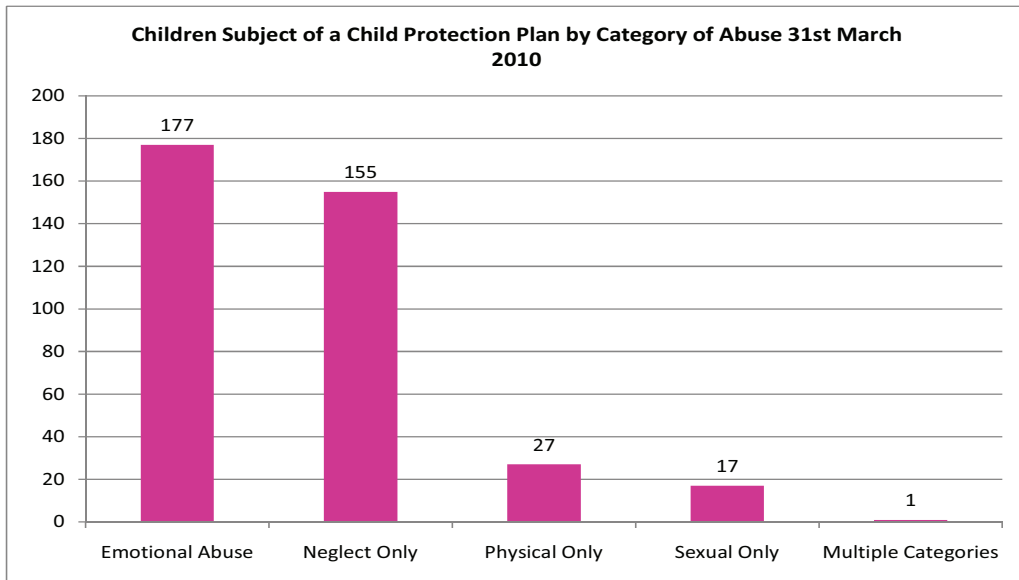
*Children Subject of a Child Protection Plan who are also Looked After as at 31 March 2010*



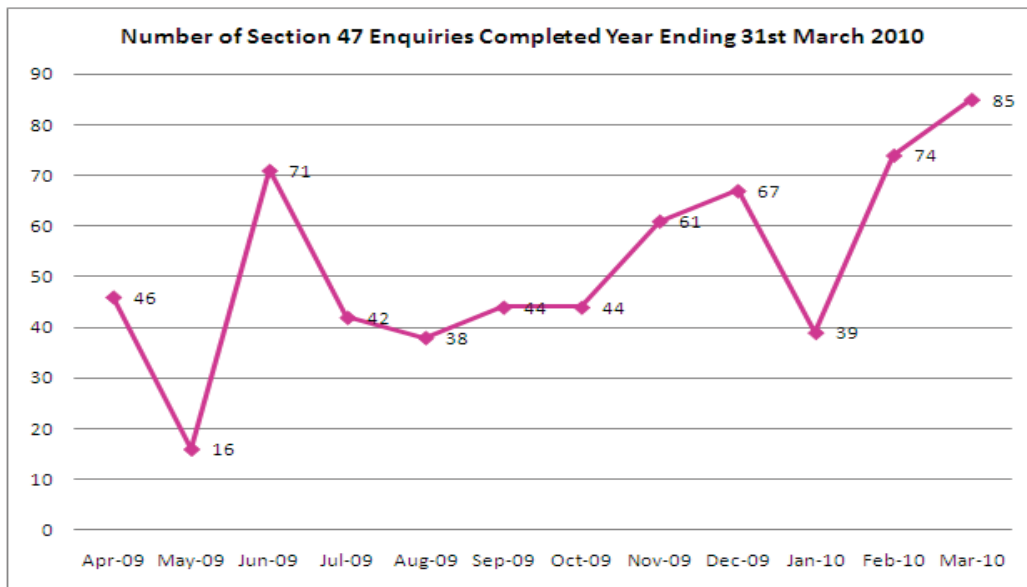
Of the 364 children subject of a child protection plan at 31st March 2010, 50 (14%) were also looked after. The number of children subject to child protection and looked after processes was much higher than average

during this period and reducing this figure was a priority action for 2010-11.

*Category of Abuse Year Ending 31st March 2010*



*Number of Section 47 Enquiries Completed - Year Ending 31st March 2010*



There were 627 Section 47 Enquiries during the year ending 31st March 2010. The number completed has been variable during the last 12 months, ranging from 16 in May 2009 to 85 in March 2010.

## **5.2 Inspection Outcomes**

There were no unannounced or announced inspections during 2009-10.

### **Update**

In 2010-11, Brighton & Hove children's services received its unannounced Inspection of contact, referral and assessment arrangements on 7 and 8 July 2010 by Ofsted. The inspection sampled the quality and effectiveness of contact, referral and assessment arrangements and their impact on minimising any child abuse and neglect. The inspection identified areas of strength and satisfactory practice, with some areas for development. The LSCB will be monitoring actions arising from this, which will be covered in the 2010-11 Annual Report.

## **6 CHILDREN'S AND YOUNG PEOPLE'S TRUST**

In 2006 the Children and Young People's Trust (CYPT) was launched. The Lead Member for Children's Services is a member of the city council Cabinet and, with the Chair of NHS Brighton and Hove, co-chairs the CYPT Partnership Board. The CYPT Board is the top decision making body for the partnership around children's services, with powers to make decisions concerning the commissioning and provision of services on behalf of the three parties to a Section 75 Agreement (the city council, NHS Brighton and Hove and South Downs Health NHS Trust -now known as Sussex Community NHS Trust).

The CYPT Board is also the senior forum for the discussion of policy and strategy across the partnership as a whole and is responsible for setting the strategic direction for these services. The CYPT Board is supported, and where necessary challenged, by the Chief Officers Group, the LSCB, and the Children and Young People's Overview and Scrutiny Committee. The Director of Children's Services is its Chief Officer and is accountable for the commissioning, provider and governance arrangements that underpin the partnership. The partnership aims to provide high quality education, health and social care.

Paragraph 2.5 above refers to the formal relationship between the CYPT Board and the LSCB. In summary, it is one of mutual support and challenge. The LSCB chair, the Lead Member and Director of Children Services (DCS) met on a number of occasions in 2009-10, and the lead member has been a regular participant observer at the LSCB and also attended the LSCB annual conference. The LSCB chair has attended CYPT meetings and in November 2010 presented a preview of this report. The LSCB and CYPT have also agreed a protocol setting out the relationship and how this works in practice.

Following events surrounding Baby Peter in Haringey and the resulting review of national safeguarding policy, a series of reports and presentations were given to the CYPT Board by the DCS during 2009 regarding safeguarding and

child protection practice. A number of measures were taken to strengthen safeguarding and child protection arrangements in order to meet the recommendations from Lord Laming's report "The Protection of Children in England". This included a review of management and leadership arrangements within the CYPT and strengthening the relationship with the LSCB.

One of the responsibilities of a Children's Trust (CYPT) has been to produce a Children and Young People's Plan (CYPP). Recommendations from the LSCB 2009 annual conference were considered in the creation of the 2009-12 CYPP. The LSCB Business Plan is linked to the CYPP Strategic Improvement Priority 1 regarding strengthening safeguarding and child protection, early intervention and prevention across the City. The safeguarding priorities have been informed by dialogue with the LSCB and include the following:

- Reviewing supervision arrangements to ensure all staff working on safeguarding have time for supported reflection.
- Establishing a CYPT Safeguarding Unit which will also support and complement the LSCB.
- Targeted services for the most vulnerable children: especially early planning for babies at risk, improving services for vulnerable families (for example with domestic violence or substance misuse), and children/young people at risk for example from teenage pregnancy or alcohol/substance misuse.
- Raising the profile of the LSCB.

## **Update**

The new supervision policy has now been finalised and will be launched with social care staff on the 2<sup>nd</sup> February 2011 along with a new Quality Assurance Framework which has been developed as part of the improvement plan for children and families.

The safeguarding unit (Safeguarding and Quality Assurance) has now been established comprising a newly appointed Head of Safeguarding, a Business Manager for the LSCB and an Audit and Advocacy Manager. These three posts have joined two existing posts to form the unit which are the Manager for the Independent Reviewing Officers and the Clinical Service Manager for the Clermont Child Protection Unit.

Work is ongoing regarding targeting our most vulnerable children including training for practitioners involved in pre-birth assessments. The recent domestic violence audit has resulted in a multi-agency action plan that will be monitored by the LSCB.

The LSCB now has its own dedicated web site and held its 2nd annual conference in July 2010. More sustained efforts are needed from 2011 to establish a robust communication strategy.

There will be a fuller update in the 2010-11 Annual Report.

NB: Until late 2010, the title "CYPT" was used to describe the integrated health, education and social care services for children as well as for the CYPT Board which had a wider remit. "CYPT" is now only used in relation to its Board, and the operational, integrated services are known as "Children's Services".

## **7 NHS BRIGHTON AND HOVE**

Shortly before this report was concluded, NHS Brighton and Hove (the Primary Care Trust (PCT)) produced an Annual Report, also covering April 2009 to December 2010. This covered not only the PCT's work but summarises the progress being made in each of the NHS Trusts that are commissioned by the PCT. NHS Brighton and Hove has statutory responsibilities both for setting standards of safeguarding in its specifications but also, on behalf of the NHS, to take an overview of how well NHS safeguarding is working. The LSCB Annual Report will not repeat the detail which can be seen in the PCT report, but below are some examples from their report. There will be further reference in the LSCB 2010-11 Report.

- It identifies the pressure from reported child protection incidence being higher locally than nationally.
- The introduction of a multi-agency meeting at BSUH to review the management of self harm by young people.
- A new case review meeting on fabricated or induced illness being led by the designated doctor.
- The formation of a PCT safeguarding committee in March 2010.
- The recruitment of an additional senior nurse to support the BSUH named nurse, especially with training, and increased named doctor sessions. New policies including supervision and domestic violence.
- A special assessment of BSUH safeguarding capability by the LSCB chair in response to the Trust sharing its concerns openly with the LSCB.
- The report identifies the safeguarding challenges with expansion of South Downs Health NHS Trust (now Sussex Community Trust) to include West Sussex.
- In 2009-10 the overlap of named and designated professional roles within South Downs Health was finalised.
- Sussex Partnership NHS Foundation Trust introduced a new trust-wide safeguarding group with links to locally based groups, and an integrated safeguarding children action plan. It also ensured all child protection referrals across its wide catchment area were centrally monitored.

The PCT report describes a substantial amount of work during 2010-11 which will be referred to further in our next Annual Report. This includes NHS involvement in a wide range of audits, (including the LSCB's Section 11 and case file audits, and a case file audit on young people's alcohol misuse). The designated doctor and nurse now report to the PCT (through the Director of Public Health) as required in Working Together guidance. It describes the positive progress at BSUH and its close Board scrutiny of its action plan.

The LSCB has found this NHS report very helpful in monitoring progress, and will be discussing with members how it would be useful for each agency to do an annual safeguarding report (where not done already) which could be used as building blocks for the LSCB's own annual assessment of safeguarding.

## **8 CONCLUSION: CHALLENGES FOR 2010-11**

2009-10 was a year of taking stock for the LSCB, with a new independent chair and two key new supporting posts: the LSCB Business Manager, and the council Head of Safeguarding. Work, which has continued into 2010-11, has been undertaken to strengthen the sub-groups, get a Business Plan in place, and more recently to clarify membership and create a chief officer-led Executive Group.

The 2010-11 Business Plan, stemming from thinking in 2009-10, continues the theme of strengthening the LSCB, and making more people aware of its purpose. It plans to formalise the relationship with the CYPT Board, and strengthen the oversight of SCR actions. It gives special attention to auditing work with domestic violence. Much of this has been done by this report's publication, and will be reported on fully in the 2010-11 Annual Report.

However, the LSCB structure and way of working is only a means to the end of being satisfied that safeguarding work is to the right standard, and to facilitate joint steps to produce any necessary improvements. The priority for the LSCB, having revised its own arrangements, must be to move to a more thorough process of mutual scrutiny, more tangible measures of success, and of improving the quality of direct work with children families. In other words, on what makes a difference in keeping children safe, and on helping its member organisations achieve the highest standards. This will be reflected in the Business Plan for 2011-12 which is to be prepared shortly.

## **9 APPENDICES**

- A. LSCB Budget Statement 2009-10
- B. LSCB Multi-Agency Training Attendance Data 2009-10
- C. LSCB 2010-11 Business Plan



**LSCB Budget Statement 2009-10**  
as at financial year end 31st March 2010

<b>Detail</b>	<b>Budget</b>	<b>Spend to Year End</b>	
<b><u>Staffing</u></b>			
Independent Chair	15,000	20,434	
LSCB Business Manager/Interim	54,900	44,256	
Staff Advertising	0	8,748	
Staff Training	0	195	
<b><u>Other Costs</u></b>			
Venue Hire	500	1,182	
Transport Costs	200	826	
Printing	11,500	1,221	
Telephone/Computer Costs	2,000	306	
Office Stationery	0	0	
Conferences	5,000	41	
Hospitality/Catering	300	581	
Reserve for Serious Case Review	10,000	232	
Communications	0	0	
<b>Total LSCB Expenditure</b>	<b>119,100</b>	<b>101,602</b>	<b>-- 17498</b>
<b><u>Funded By:</u></b>			
Brighton & Hove City Council - Core Funding	-73,500		
Brighton & Hove PCT - Contribution	-32,000		
National Probation Service	-4,000		
Sussex Police	-9,000		
CAFCASS	-600		
			<b>-</b>
<b>Total Funding</b>	<b>119,100</b>		
<b><u>Carry Forward to 10-11:</u></b>			
PCT, Probation, Police, CAFCASS	<b>6,702</b>		
<b>Returned to B&amp;H Council on request</b>	<b>-10,796</b>		

**Note: The Chair's overspend relates to the mid year increase in days. The underspend is largely related to (fortunately) having no SCR, no requirement to re print procedures and staff vacancies.**

## Training Attendance Data 2009-10

Course Title	No. of Course run 2009/10	Total Number of Attendees Each Service							Health/SD	Police	Probation	SPT	CVS	Private	Total
		BHCC	BSUH	CYPT	Education	Health/SD	Police	Probation							
<b>Level Two</b>															
Developing a Core Understanding	11	25	2	90	37	15	3	5	15	3	3	197			
Assessment, Referral and Investigation	7	17	0	47	19	7	0	7	7	3	111				
Child Protection, Conference and Core Groups	5	18	0	26	14	5	0	2	7	3	77				
<b>Sub Total</b>	<b>23</b>											<b>385</b>			
<b>Level Three</b>															
		<b>BHCC</b>	<b>BSUH</b>	<b>CYPT</b>	<b>Education</b>	<b>Health/SD</b>	<b>Police</b>	<b>Probation</b>	<b>SPT</b>	<b>CVS</b>	<b>Private</b>	<b>Total</b>			
Domestic Violence and Abuse	6	12	0	41	1	13	4	4	5	13	0	93			
Working with Parents who have a Learning Disability	2	7	1	22	0	6	0	0	1	0	0	37			
Mental Health and Parenting Capacity Day 1	2	1	0	12	0	4	0	0	12	2	0	31			
Mental Health and Parenting Capacity Day 2	2	1	0	12	0	4	0	0	11	2	0	31			
Risk and Men Who Commit Sexual Offences	2	2	0	12	1	5	3	0	2	3	0	28			
Substance Misuse and Parenting Capacity Day 1	3	2	0	25	0	5	0	9	5	2	0	48			
Substance Misuse and Parenting Capacity Day 2	3	2	0	25	0	5	0	7	5	2	0	46			
Undertaking Safeguarding Assessment Workshop Day 1	2	0	0	18	0	10	0	0	0	2	0	30			
Undertaking Safeguarding Assessment Workshop Day 2	1	0	0	11	0	4	0	0	0	2	0	17			
Undertaking Safeguarding Assessment Workshop Day 3	1	0	0	11	0	4	0	0	0	2	0	17			
Undertaking Safeguarding Assessment Workshop Day 4	1	0	0	7	0	0	0	0	0	1	0	8			
Undertaking Safeguarding Assessment Workshop Day 5	1	0	0	11	0	4	0	0	0	1	0	16			
<b>Sub Total</b>	<b>26</b>										<b>Total</b>	<b>401</b>			
		43 courses x 20 places = 860													
		6 courses x 15 places = 90													
		<b>BHCC</b>	<b>BSUH</b>	<b>CYPT</b>	<b>Education</b>	<b>Health/SD</b>	<b>Police</b>	<b>Probation</b>	<b>SPT</b>	<b>CVS</b>	<b>Private</b>				
		(860 + 90)	87	3	370	72	93	10	26	55	61	786			
<b>Grand Total</b>	<b>950 available</b>														
<b>LSCB TRAINING 2009 to 2010 TOTAL ATTENDANCE 786 (82.7%)</b>															

## Key

- BHCC – Brighton & Hove City Council
- BSUH – Brighton and Sussex University Hospitals NHS Trust
- CYPT – Children and Young People Trust
- Education – School staff in Brighton & Hove
- Health/SDT – South Downs Health NHS Trust
- Police – Sussex Police
- Probation – Surrey and Sussex Probation Trust
- SPT – Sussex Partnership NHS Foundation Trust
- CVS – Community and Voluntary Sector

Brighton and Hove LSCB Business Plan 2010/11

As at November 2010

<b>LSCB Objective 1: TO KEEP UNDER REVIEW THE EFFECTIVENESS OF ARRANGEMENTS TO SAFEGUARD AND PROTECT CHILDREN AND YOUNG PEOPLE</b>				
<b>ACTION</b>	<b>OUTCOME</b>	<b>LEAD</b>	<b>TIMESCALE</b>	<b>PROGRESS</b>
<p>I.1 Review progress on delivery of following developmental targets from 2008/09 business plan and provide update reports to the LSCB:</p> <ul style="list-style-type: none"> <li>- Childhood neglect</li> <li>- Management of FII cases</li> <li>- e-safety strategy</li> </ul>	<p>Information will be presented to the LSCB to ensure that members are satisfied that arrangements for safeguarding children in B&amp;H are satisfactory.</p>	<p>Health Advisory Group Health Advisory Group Staying Safe Sub Group</p>	<p>December 2010 September 2010 September 2010</p>	<p>December 2010 now agreed.</p> <p>Group provided update in May 2010 on previous work undertaken (former report to LSCB in Sept 08). Working group met in June 10. Feedback given to Sept LSCB. October executive agreed no additional priority – see minutes.</p>
<p>I.2 Ensure there is a robust audit programme in place to monitor and</p>	<p>Effective safeguarding recruitment and workforce practices are in place</p>	<p>Monitoring and Evaluation Sub Group</p>	<p>Ongoing</p>	<p>SI 1 audit tool completed by respective partner agencies in</p>

<p>evaluate partners' compliance with Independent Safeguarding Authority (ISA) requirements and implementation of their duties under section 11 of the Children Act 2004.</p>	<p>across all services responsible for working with children and young people.</p>	<p>Monitoring and Evaluation Sub Group</p>	<p>December 2010</p>	<p>October 2010. Analysis being undertaken and will be discussed at January LSCB Executive.</p>
<p>1.3 In order to monitor the effectiveness of working practices across agencies undertake a thematic audit of Domestic Violence.</p>	<p>Focused attention on identified areas of concern within the City to help improve outcomes for particular vulnerable groups of children and young.</p>	<p>Monitoring and Evaluation Sub Group</p>	<p>December 2010</p>	<p>Multi-agency audit completed August 2010. Final report to go to December 2010 LSCB.</p>
<b>LSCB Objective 2: ENSURE CLEAR GOVERNANCE OF ARRANGEMENTS ARE IN PLACE FOR SAFEGUARDING CHILDREN</b>				
<b>ACTION</b>	<b>OUTCOME</b>	<b>LEAD</b>	<b>TIMESCALES</b>	<b>PROGRESS</b>
<p>2.1 Review Working Together guidance for LSCB duties and make any changes required as necessary.</p>	<p>LSCB members are aware of new guidance and implement changes as required.</p>	<p>LSCB Chair</p>	<p>September 2010</p>	<p>New guidance discussed at March and June Boards and annual conference in July 2010.</p>
<p>2.2 Produce a local statement on the relationship between the CYPT and LSCB, incorporating guidance from the new Working Together.</p>	<p>Clarity about the respective functions of the LSCB and CYPT and roles and responsibilities of members.</p>	<p>DCS/LSCB Chair</p>	<p>September 2010</p>	<p>Draft considered and agreed by October executive. Final version needs to relate to any revised CYPT arrangements under discussion. Now January 2011.</p>
<p>2.3 Review the terms of reference for each sub group to include leadership and reporting arrangements.</p>	<p>Each sub group will have a clear remit, terms of reference and transparent reporting mechanism to the LSCB in line with Working Together.</p>	<p>LSCB Business Manager</p>	<p>December 2010</p>	<p>Paper presented to October 2010 executive committee. ToRs revised in Nov 2010. December LSCB to agree on future remit of staying safe sub group.</p>

<p>2.4 Prepare a statement setting out the duties of Board members for agreement by members. The Chair to assess the Board's performance against these requirements annually.</p> <p>2.5 The LSCB will ensure that reports of external evaluations and inspections relating to Safeguarding in Brighton and Hove are presented to the Board and resultant action plans are monitored.</p>	<p>Each member of the LSCB will be clear about their role and responsibilities within the LSCB arena.</p> <p>Relevant partners and professionals are aware of recommendations affecting their areas of work and are able to effectively respond as necessary.</p>	<p>LSCB Chair</p> <p>LSCB Business Manager</p>	<p>September 2010</p> <p>Ongoing</p>	<p>Statement on duties of members agreed in principle at September LSCB. The October executive also agreed an approach to tightening membership for agreement at December LSCB.</p> <p>Ofsted unannounced inspection reported in July 2010. A major item at September LSCB with action plan progress due for December LSCB. Also discussed at CT Board on 1.11.10.</p>
<p><b>LSCB Objective 3 TO OVERSEE SERIOUS CASE REVIEWS, ENSURE ACTION IS TAKEN AND LESSONS ARE LEARNED</b></p>				
<p><b>ACTION</b></p>	<p><b>OUTCOME</b></p>	<p><b>LEAD</b></p>	<p><b>TIMESCALES</b></p>	<p><b>PROGRESS</b></p>
<p>3.1 Ensure that the LSCB has clear arrangements to disseminate the learning from SCRs including provision of necessary training.</p> <p>3.2 Monitor the completion of action plans and ensure that actions are completed.</p>	<p>Partners are fully aware of learning and improved safeguarding and child protection processes are put in place.</p> <p>Necessary recommendations are being implemented in a timely fashion.</p>	<p>LSCB Business Manager</p> <p>LSCB Business Manager/Standing SCR Panel</p>	<p>September 2010</p> <p>Ongoing</p>	<p>No SCR in B&amp;H since 2008. LSCB executive committee now sits as SCR Panel and monitors updates and reports to LSCB. September LSCB agreed for major SCR learning workshops by March 2011.</p> <p>G action plan monitored by SCR Panel meetings throughout 2010. Completed version to be signed off by December 2010 LSCB.</p>

<b>LSCB Objective 4: PROMOTE SAFE RECRUITMENT, TRAINING, STAFF SUPPORT AND STAFF DEVELOPMENT</b>					
<b>ACTION</b>	<b>OUTCOME</b>	<b>LEAD</b>	<b>TIMESCALES</b>	<b>PROGRESS</b>	
4.1 The LSCB will review and evaluate the provision and availability of single and multi-agency training to ensure training reaches all relevant staff arranging provision where agreed by members.	Training programme continues to be of a high standard and fully meets identified needs and outcomes.	Training Sub group	December 2010	Business Manager has reviewed programme with HoSG and LSCB Training Manager. Recommendations discussed with CYPT Workforce Development and LSCB Training Sub Group in Nov 2010. Revised programme to be available by 2011/12.	
4.2 The LSCB will, with the CYPT, review and supervision arrangements to ensure all staff receive the guidance and support they need.	Staff feel supported and are given adequate opportunities to reflect regularly on their safeguarding work.	Head of Safeguarding	March 2011	Currently in development.	
<b>LSCB Objective 5: RAISE THE PROFILE AND PUBLIC UNDERSTANDING OF THE LSCB AND PROMOTE THE ROLE OF LOCAL COMMUNITIES IN THE CITY'S SAFEGUARDING ARRANGEMENTS</b>					
<b>ACTION</b>	<b>OUTCOME</b>	<b>LEAD</b>	<b>TIMESCALES</b>	<b>PROGRESS</b>	
5.1 Progress an effective communication strategy for the LSCB.	Better understanding of role of the LSCB; particularly amongst members of wider community.	Staying Safe Sub Group	December 2010	Commitment for £12.5K communications grant withdrawn by new government. Aim to have strategy by end of FY	

<p>5.2 Development of a dedicated Brighton &amp; Hove LSCB website that is of benefit to both professionals and local people and families.</p> <p>5.3 Arrange conference for LSCB and partners including voluntary and community organisations.</p>	<p>Children, young people, their families, communities and professionals have up to date information and know what to do if they have concerns.</p> <p>Opportunity for relevant professionals to learn more and share information regarding safeguarding issues.</p>	<p>LSCB Business Manager</p> <p>LSCB Business Manager</p>	<p>July 2010</p> <p>July 2010</p>	<p><b>2010/11.</b></p> <p>LSCB website launched in September 2010.</p> <p>Annual conference held at Slaughtman Manor on 5 July 2010. Agenda items include: WT2010; Inspection Process and Regulatory Issues; Tiered Interventions and Duty &amp; Assessment Thresholds; DV and raising profile of LSCB.</p>
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<sup>i</sup> End Note

The chair of respective sub groups will have responsibility for ensuring actions are completed. The Head of Safeguarding and LSCB Business Manager will assist those sub groups where neither of them is acting as chair if necessary.

